



Nordic Development Fund

Director, Portfolio Origination and Management

[Nordic Development Fund \(NDF\)](#) is a joint Nordic international finance institution (IFI), established in 1988 by the five Nordic countries - Denmark, Finland, Iceland, Norway and Sweden. NDF's work focuses on the nexus between climate change and development in lower-income countries and countries in fragile situations.

NDF provides concessionary financing and has an active portfolio of over EUR 542 million. Together with our strategic partners, we develop, launch and scale high-impact projects to support developing countries and people vulnerable to climate change. [Read more](#)

NDF is now recruiting a

Director, Portfolio Origination and Management

to lead the department and assume the overall responsibility for origination and management of NDF's portfolio of high-impact projects, ensuring that the project portfolio generates the intended impact.

The position includes 12 direct reports driving the development and impact for 135 projects in 30 countries. In this role, you will be part of the management team of NDF and you will be reporting to the Managing Director. The position is based in Helsinki, Finland. The role will include travelling.

Key role responsibilities and tasks:

- Provide a clear vision for the Portfolio Origination & Management (POM) department and provide the necessary guidance to move the NDF portfolio forward, ensuring its relevance, strategic vision and alignment.
- Provide expert advice on transactions in both public and private sector projects, delivering clear and timely guidance to the team in both origination- and management phase.
- Represent the POM-perspective within the management team and make sure that POM can contribute to the "One NDF" in cooperation with other departments.
- Ensure a smooth and respectful cooperation with other departments by actively developing the joint understanding of roles and responsibilities, and to ensure adequate staffing of POM.
- Act as a bridge between the department and the management team to provide feedback and understanding for decisions impacting the future directions of the portfolio.



Nordic Development Fund

- Disseminate and operationalize outreach and learning when participating and networking with partners at different fora, to bring back to the organisation investment proposals as well as policy-level insights and knowledge.
- Build and nurture partnerships internally and externally.
- Leverage and establish a solid overview of used and available tools, systems, and processes and be visionary about synergies and opportunities that can increase efficiency in the team/organization.
- Represent NDF in international public fora and provide strategic support to secure the continued relevance of NDF in the international climate finance architecture.

The successful candidate is expected to have:

- A genuine interest in the [purpose and values](#) of NDF.
- A Master's level university degree in a relevant field.
- A minimum of 15 years of experience from an international institution with project, program and portfolio management.
- Field experience from markets in developing countries in Africa, Asia or Latin America, either through an earlier position in these regions, or through frequent professional visits.
- In depth knowledge of climate and development finance for both public- and private sector projects.
- Operational and transactional experience from project and financing structures relevant to NDF's portfolio (grants, loans, equity, and blended structures).
- Solid and proven leadership experience with an ability to motivate and develop staff.
- Excellent spoken and written command of English, other language skills are considered an asset.

Further, the successful candidate shall have the following personal attributes:

The Portfolio Origination and Management department is considered as the “engine room” of NDF's activities and, as such, this role requires high levels of assertiveness, proactive leadership and strategic thinking. You have a reputation for generating actionable solutions and following up on various operational and strategic initiatives. Others regard you as an inspirational leader with exceptional communication skills combined with high levels of transparency and determination to achieve goals together.



Nordic Development Fund

We offer you:

- A possibility to work in an international financing organisation in the field of climate change and development finance.
- An exceptional opportunity to positively influence the current and future project portfolios and develop both the team and its operations.
- Interesting work in a multicultural environment in central Helsinki with hybrid working modalities.
- Attractive employee benefits, including an expatriate benefits package for eligible candidates.

We warmly welcome expatriate employees and their families by supporting their relocation and integration to a lively Nordic capital with a modern atmosphere. For more information about employment at NDF, [Read here.](#)

Questions and Contact

NDF is working with Amendo in this recruitment process. If you have any questions regarding the specifics of the role, please contact Talent Recruitment Manager Shaun Ogden at shaun.ogden@amendo.se

Kindly ensure your application is received before **Sunday 10th of March 2024** via [the apply link](#), alternatively directly to Talent Recruitment Manager Shaun Ogden, shaun.ogden@amendo.se.