



Nordic Development Fund

MANAGING DIRECTOR

[Nordic Development Fund \(NDF\)](#) is a joint Nordic international finance institution (IFI), established in 1988 by the five Nordic countries - Denmark, Finland, Iceland, Norway and Sweden. NDF's work focuses on the nexus between climate change and development in lower-income countries and countries in fragile situations.

NDF provides concessionary financing and has an active portfolio of over EUR 542 million. Together with our strategic partners, we develop, launch and scale high-impact projects to support developing countries and people vulnerable to climate change.

NDF is now recruiting a Managing Director to join NDF's headquarters in Helsinki, Finland.

The Managing Director is responsible for the overall execution and management of the fund's activities and reports directly to the Board of Directors.

You have the overall responsibility for creating a team-working culture across the organisation, as well as a key role in the development and coaching of the management team.

You will lead an organisation of around 30 people, including a management team of four people. As Managing Director, you will be tasked with executing the current strategy and proposing to the Board of Directors any necessary changes in order for NDF to deliver on set goals and ambitions.

The role will involve travelling.

The successful candidate is expected to have:

- A genuine interest in the [purpose and values](#) of NDF;
- A Master's level university degree in a relevant field;
- Professional expertise in concessional financing focusing on climate and development;
- Strategic and operational management experience, preferably from an international organisation on climate change and development finance;
- A solid understanding of Nordic policies and priorities for development and climate;



Nordic Development Fund

- In-depth knowledge of international development finance with focus on the global climate finance architecture, particularly in the context of multilateral development finance institutions;
- Experience in private sector cooperation, financing of private sector projects and an understanding of blended finance mechanisms in developing countries;
- Work experience from engagements at the country level in low-income countries, not the least in Africa, Asia and Latin America are considered an advantage;
- Proven experience in personnel management
- Candidates are expected to have an excellent spoken and written command of English and a good working knowledge of one of the Nordic languages is considered an asset.

Further, the successful candidate shall have the following leadership competencies:

- Solid and proven leadership qualifications with an ability to motivate and develop staff;
- Results-oriented with a proven track record of developing strategic plans and on delivering on these;
- Ability to quickly comprehend complex challenges and propose solutions;
- Hands-on approach to operational matters;
- Strong stakeholder management skills;
- Ability to lead in a multicultural environment;
- Good internal and external communication and presentation skills;
- Solid negotiation and decision-making skills;
- The authority and independence of the position requires the highest level of integrity and ethical standards.

We offer you:

- A possibility to work in an international financing organisation in the field of climate change and development;
- Interesting work in a multicultural and multilingual environment in central Helsinki with hybrid working modalities consisting of a possibility to work in the office and through distance work;
- Attractive employee benefits, including an expatriate benefits package for eligible candidates.

We warmly welcome expatriate employees and their families by supporting their relocation and integration to a lively Nordic capital with a modern atmosphere.



Nordic Development Fund

Additional information

The executive search firm Amrop AB is supporting the recruitment process and Pernilla Engwall, Partner (pernilla.engwall@amrop.se) is pleased to answer any questions that may arise.

Applications, together with a CV, should be submitted in English to NDF@amrop.se, no later than **31 July 2023**. All applications will be handled in the strictest confidence.

Follow NDF's work on social media

